

## ANNEX A

### SUPERVISORY BOARD PROFILE EUROCOMMERCIAL PROPERTIES N.V.

1. The Supervisory Board must be composed as the law prescribes. For Eurocommercial Properties N.V., ("ECP") this means that the Supervisory Board should be able to supervise effectively both qualitatively and quantitatively the management of ECP.
2. The Supervisory Board shall have at least four and at most six members, preferably with different nationalities and/or residencies to reflect the investment activities of ECP. The Supervisory Board should offer a broad and diverse range of skills and experience relevant to the proper and successful advancement of ECP's objectives. All members with the exception of not more than one member, shall be independent within the meaning of best practice provision III 2.2 of the Dutch Corporate Governance Code.
3. It is desirable that members of the Supervisory Board have one of more of the following qualities:  
Firstly:
  - a. Knowledge of and experience with institutional investors, such as pension funds and insurance companies;
  - b. Financial knowledge, both of the financing side and the administrative side;
  - c. Knowledge of the banking world, preferable international, including the property side of the banking world;
  - d. Knowledge of the retail sector, preferable in the markets in which ECP is operating.Secondly:
  - d. Experience in leading publicly listed companies, including experience with investor relations of such companies;
  - e. Experience with high quality professional organisations such as lawyer's offices, accounting firms, tax advisers etc.
4. The Supervisory Board aims for such a composition in terms of size and personnel that the retirement rotation does not cause insufficient continuity within the Supervisory Board.
5. The Supervisory Board as a whole will also function as a selection and appointment committee, as a remuneration committee and as an audit committee.
6. The Supervisory Board shall review this profile once per year.
7. The Stichting Prioriteitsaandelen Eucommercial Properties N.V. will use this profile when it makes use of its rights to make binding nominations for the appointment of members of the Supervisory Board.